



ATG OXFORD'S ENVIRONMENTAL POLICY

ATG policy is to:

- Continually improve performance towards promoting sustainability and conservation.
- Continually improve performance towards the prevention of pollution and the degradation of the environment in areas where ATG operates.
- Comply with all EU / International environmental legislation and other requirements to which ATG subscribes, in every country in which ATG operates.
- Ensure that ATG products and activities create the lowest possible impact on the environment.
- Contribute economically to local communities, particularly to the 'green economy', with purchases of ecologically friendly products, locally (preferably organically) grown produce, foodstuffs and beverages, and both listing and publicising suppliers of these products ('green procurement')
- Work with the ATG Trust, its clients and suppliers on conservation projects, carried out in participation with local communities, in areas visited by the company.
- Provide training to promote awareness of environmental issues, sustainability and good practice, particularly those related to ATG products, activities and services.
- Make all those who work with the Company aware of their performance requirements within ATG's management processes to ensure continually improved environmental practice.
- Provide the framework, involving all those who work with ATG, for reviewing all the Company's environmental objectives and targets on a regular basis.
- Ensure that the results of all reviews are documented and communicated to all those working with ATG, and made available to the public.